

**YOU DON'T HAVE TO BE AN ENGINEER  
TO FIGURE OUT THE ADVANTAGES**



## FOR ALL QUALIFIED ENGINEERS, BSC'S OR MSC'S, IDA HAS COLLECTED TOGETHER EVERYTHING THAT YOU MIGHT NEED TO PUT WORDS INTO ACTION DURING THE COURSE OF YOUR CAREER

If you are a qualified engineer, BSc og MSc, you will gain a whole range of professional, social and financial benefits by joining IDA. Our priorities include securing good working conditions, networks and expertise, and access to a range of economic benefits with arguably the cheapest insurance policy with the best coverage in Denmark at your side.

### SALARY & WORKING CONDITONS

Having IDA behind you will give you security and peace of mind to look ahead, manage your career and broaden your network. As a member you are entitled to free advice on subjects such as, career decisions, salary negotiations and the psychological work environment. IDA is also there for you in the event of redundancy and as you move on you can always send your contract of employment to our lawyers who are on hand to make recommendations and help you secure the best possible terms for holiday, pension, extra clauses etc.

### NETWORK AND EXPERTISE

IDA arrange more than 1,500 technical and social events per year for its members. It is a forum for new information and a broader network which, regardless of place of work or educational background, is vital in today's job market. The news magazine Ingeniøren is delivered to you by post providing the latest news from the engineering and scientific world.

### FREE MEMBERSHIP?

Through the many economic benefits gained by being a member of IDA, the membership for many is practically free or even a way of earning some money. As an IDA member you are entitled to discount in over 3,700 shops and to competitive rates of insurance to name but a few examples of the many advantages.

### TRADE UNION AND PROFESSIONAL ORGANISATION

IDA is the trade union and professional organisation for technical and scientific academics. IDA is politically neutral, but on the agenda for members areas of expertise, IDA emerges with concrete recommendations for politicians and other policy making officials.

### IDA MAKES A DIFFERENCE

IDA gives you the best possible foundation to achieve good terms of employment and secure yourself against unforeseen problems. With more than 70,000 members, IDA is at the forefront in the social debate stage making a real difference for each and every member.





## YOU KNOW WHAT'S WORTH KNOWING BUT DO YOU KNOW WHAT YOUR KNOWLEDGE IS WORTH?

IDA's members are in possession of an enormous amount of much sought-after specialist expertise. The knowledge society of the future offers countless opportunities for engineers, BSc's and MSc's alike but it may be difficult to assess exactly how to make the most of it. This is where we come in with some qualified help.

### PERSONAL ADVICE

At IDA's advice centre you can hear exactly what your knowledge is worth. This means both in tangible numbers from the year's salary statistics and in other significant ways, ranging from redundancy situations to contracts, clauses, promotion, postings and other things an exciting working life can offer. We can also advise about the practicalities of taking maternity leave or holidays etc

> [ida.dk/english](http://ida.dk/english) or [ida.dk/ansat](http://ida.dk/ansat) (Danish)

### CAREER DEVELOPMENT

Be captain of your own life and get control of your career. As a member of IDA you will be offered careers advice, career planning courses and inspirational events, regardless of where you are in your career. It is even possible for your partner to accompany you on some of the courses.

> [ida.dk/english](http://ida.dk/english) or [ida.dk/karriere](http://ida.dk/karriere) (Danish)

### MANAGERS AND SELF-EMPLOYED IN IDA

When you are a manager or are self-employed you encounter particular challenges and prospects when it comes to your career. IDA offers tailor-made advice in areas that are crucial in getting started, in continuing your development or in forming your career the way you want to.

> [ida.dk/english](http://ida.dk/english) or [ida.dk/leder](http://ida.dk/leder) (Danish)

> [ida.dk/english](http://ida.dk/english) or [ida.dk/selvstaendig](http://ida.dk/selvstaendig) (Danish)

### IDA=IT, TECHNOLOGY AND NATURAL SCIENCE

IDA's knowledge and legal expertise within the areas of advice and development are focused 100% on the member's individual situation. This gives a specialised knowledge of employment and career situations in the areas of IT, technology and natural science in both the private and public sector.

### SECURITY TO THINK ABOUT THE FUTURE

With our lawyers behind us, as members you are assured the security of a trade union and therefore can focus on yourselves and your careers. At [ida.dk](http://ida.dk) you will find advice 24 hours a day, and if you, for example, send your contract of employment to IDA's lawyers you will receive a reply by the next day at the latest.

## YOU LIVE BY YOUR KNOWLEDGE – KEEP IT UPDATED

When you make a living from your knowledge, it is important that you keep up with any new developments and opportunities that arise. In IDA you will get insight, specialist interaction and a network of more than 70,000 like-minded professionals.

New networks are a great way of creating a good environment in which to develop your professional knowledge. IDA's regional and technical specialists networks hold conferences and meetings and arrange company visits. These are all perfect ways of strengthening your profile – both in and out of the workplace, where you may well be the only specialist in your field.

### TECHNICAL SPECIALISTS NETWORK

Courses, conferences, after work meetings and company visits. Each year IDA's technical specialists network offers a whole range of activities to strengthen your knowledge and broaden your professional horizon. As a member of a technical specialists society or committee you will be part of a comprehensive network of people with the same professional interests. You can join as many technical specialist networks as you like, free of charge.

> [ida.dk/english](http://ida.dk/english) or [ida.dk/netvaerk](http://ida.dk/netvaerk) (Danish)

### EVENTS THROUGHOUT DENMARK

As a member of IDA you have access to more than 1,500 professional and social events, which are held all over Denmark each year. There is everything from specialised meetings on particular fields to more general and inspirational meetings that offer new perspectives and tools for work and for everyday life.

> [ida.dk/english](http://ida.dk/english) or [ida.dk/arrangementer](http://ida.dk/arrangementer) (Danish)

### THE NEWS MAGAZINE - INGENIØREN

As a member you will receive our news magazine Ingeniøren by post every Friday. The magazine keeps you up to date on career prospects and topical subjects within IT, technology and the natural sciences. You can also keep up to date on [ing.dk](http://ing.dk) and on the job page [jobfinder.dk](http://jobfinder.dk).

### IDA LEADERS' FORUM

IDA is Denmark's biggest organisation for managers within the technical and natural science branches. As an example of the activities, there are approx. 10,000 members of IDA Leaders' Forum, which is one of IDA's many offers aimed at managers, involving advice and competence development.





## HOW ABOUT A PRACTICALLY FREE MEMBERSHIP?

Many IDA members find that just by taking out insurance with IDA Insurance alone can give bigger savings than the subscription to IDA itself. In this way the membership is practically free and that is not counting all the other benefits.

There are more than 70,000 IDA members, so why not make use of this large body of people to make life a bit cheaper for each other? The low prices offered by IDA Insurance and the many other discount schemes lightens the budget, not to mention the value of fresh knowledge, networks and legal security.

### IDA INSURANCE

You can only take out insurance with IDA Insurance if, and only if you are a member of IDA. IDA Insurance ranks as one of Denmark's cheapest insurance schemes, offering one of the best insurance coverage. There are several reasons for this. IDA has minimal overheads, members have few accidents and there are no shareholders requiring a profit. You can also feel safe taking out an IDA Insurance as none of the insurance advisers receive commission for securing a new customer. Instead they receive a proper wage for the best possible advice.

> [ida.dk/english](http://ida.dk/english) or [idaforsikring.dk](http://idaforsikring.dk) (Danish)

### IDA EXTRA

IDA Extra is the place where you find IDA's financial benefits for its members. Discount in thousands of shops, favourable banking conditions and discount on further education are some of the things you can take advantage of with IDA Extra.

> [ida.dk/english](http://ida.dk/english) or [idaxtra.dk](http://idaxtra.dk) (Danish)

### IDA EXTRA MASTERCARD

As a member of IDA, you are entitled to an IDA Extra Mastercard, that gives nationwide discount. This discount can be on anything from clothes, electronic goods and items for your home to cheaper petrol and diesel – you will very soon notice that you will be saving money.

### INSURANCE CALCULATOR

What better way to get an insurance offer than in the comfort of your own home. At [idaforsikring.dk](http://idaforsikring.dk) you will find our insurance calculator; which is a self-service solution to obtain an definite offer on your insurance cover. The insurance calculator is open 24 hours a day and just takes a few minutes.



## JOIN US AND START REAPING THE BENEFITS

It only takes five minutes to join IDA. Go to [ida.dk/blivmedlem](https://ida.dk/blivmedlem) and join online or fill out the registration form and send it to us. Then you can start enjoying the many benefits right away.

FIND A NEW MEMBER AND YOU WILL BE REWARDED.

For the newly qualified and the more experienced alike, a solid network, professional development, career planning courses and legal security is important. Particularly at a time when more and more are hit by temporary unemployment and therefore need to concentrate on their ongoing career. Do your colleagues a favour by recommending IDA, so they can benefit from the same security as you do as a member. As a thank you we will reward you with a prize.

> [ida.dk/english](https://ida.dk/english) or [ida.dk/mgm](https://ida.dk/mgm) (Danish)

## AS A MEMBER OF IDA YOU WILL RECEIVE:

Advice about salary, working conditions  
and the psychological work environment

Careers advice and competence development

New knowledge through technical specialist associations etc

Access to professional and social events

Favourable insurance and shopping discounts

The news magazine every Friday

Join at [ida.dk/english](http://ida.dk/english) or ring +45 33 18 48 48



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