



The board of IDA Private Sector

We work for good and value-creating working
lives for all private sector members



IDA Private Sector

The board of IDA Private Sector works for the private sector members' salary and employment conditions. The board of IDA Privat contribute to set the political direction for how IDA creates good and value-creating working lives for the privately employed members.

Collective agreements

The board provides political advice when agreements need to be negotiated in the private sector.

Election to the board of

The board of IDA Private Sector holds a general meeting every year in the first half of the year. The chairman and board members are elected for a 3-year period, while deputies are elected for 1 year at a time. In 2025, there will again be an election for the chairmanship and board positions in IDA Private. The board holds two annual conferences.

Tasks and expectations for board members

The board holds 7-8 board meetings annually. In addition, there will be extraordinary online meetings when a decision must be taken on the renewal of collective agreements at the private companies that have a collective agreement. The members of the board can, according to their interest, choose to participate in political working groups when IDA formulates or updates policies within the labour market area as well as salary and employment conditions. This applies, among other things, to IDA's salary statistics to make all members as strong as possible, diversity and equality, working environment and strengthening IDA's efforts for elected union representatives.



Your opportunity to run for the board

Read more about the board and your opportunity to be elected to the board via the QR.

Question? Write to idapriv_sek@ida.dk

Great tools from IDA



Organising at work with IDA's support

The board of IDA Private Sector supports your organization at your workplace.

If you are at least 5 STEM professionals at your place of work, it is a good idea to come together and organise your workplace. Here's IDA's guide for getting started with company groups (VG) and academic clubs (AK) if your workplace isn't already organised.

IDA Salary Calculator

Use the Salary Calculator to get an estimate of an average gross salary for your profile, depending on your seniority, job type, geographical location and place of employment.

You can also find the guide to employment terms. Compare the terms of employment at a number of companies



How to network in Denmark

IDA asked networking experts, including Senior Careers Consultant Lise Dan, for advice about how to get the optimal output of the effort you put into networking.

Get the flyer: Learn more about union representatives

Download the flyer that describes what you can use your union representative to. And download it if you a union representative to the dialogue with your colleagues.



Get a grant for an event in your workplace

If you want to arrange a professional event in your workplace, you can apply for a grant to cover your costs. The board of IDA Private can financially support your initiative.

These can be local events with lectures or workshops from IDA or external presenters with topics such as well-being, inclusion or a completely third topic that suits your workplace.



Get inspired

See examples of various presentations and events here via the QR code.