

**LAUNCH YOUR CAREER AS AN ENGINEER, IT OR NATURAL SCIENCE PROFESSIONAL**

# Professional Engineering Academy

## - New Competences for Engineers with Refugee Background

The Danish Society of Engineers (IDA) has created a project that will assist newly arrived engineers, IT and natural science professionals with refugee background in their job search in Denmark.

### What is included?

The Professional Engineering Academy consists of three key activities, which acts as part of the industry-oriented integration plan for newly arrived engineers, IT and natural science professionals. The next round of the academy will begin September 2017 and will have a duration of 16 weeks. Please note that we do our best to take into account the geographical locations of the candidates when planning the different activities of the academy, which are:

#### 1) The Competence Programme

This activity will have a duration of four weeks – two weeks in the beginning of the academy in September, and two weeks in the end in December. Among other things, the teaching in the competence programme will include:

- English language education focusing on the relevant technological language
- Education in discipline specific and technical knowledge, founded in the relevant Danish knowledge strongholds.
- Competence clarification and training in job applications, CV and interviews
- Counselling about continuing education possibilities
- Knowledge about Danish work life, labour market, and cultural specificities

Teaching will be done both by external educators as well as IDA's own career consultants, and is meant to make you as ready as possible for an internship in a relevant partner companies – as well as make you further ready to the job search in a Danish context.

In collaboration with



## **2) The Career Mentoring Programme**

As a candidate in the academy, you will receive an industry-oriented career mentor who will assist you in getting to know the Danish labour market. The career mentor will be a valuable guide in adjusting into the future life as a professional in Denmark. Your assigned mentor, who is currently employed, member of IDA and part of the PEA Career Mentor Network, can e.g. provide knowledge about:

- The job hunt, different job opportunities and education
- Rules – spoken and unspoken – that apply in the Danish workplace
- The Danish job market and work place culture
- Clarification of qualifications and inspiration with regards to future job search
- “Do’s and don’ts” when applying for a job in Denmark
- Inspiration and insight into using your professional network in Denmark
- Experiences from current and previous jobs

Foreningen Nydanske (Association New Dane) will handle the matching, preparation of candidates and career mentors as well as continuous follow-ups during the mentorship. The association has on-going experience and expertise with mentor programmes for persons in the target group.

## **3) The Industry-oriented Internship**

Through a 12-week industry-oriented internship in one of our partner companies, you will be introduced to Danish companies that demand a specific technological competence. This will give you a further insight into the Danish labour market and the relevant industries – and will assist in the exploration of your skills and competences in a Danish context.

The internship will – together with a number of company visits during the four weeks of the competence programme – provide the you with:

- Further knowledge of different sectors
- Further knowledge of a range of relevant companies
- Access to new networks and relations in new sectors
- A better understanding of own skills and competences in a Danish context

## Who can apply?

- Engineers, IT and natural science professionals with refugee background. *This means that you must hold at least a bachelor's degree within one of the mentioned fields in order to apply*
- Individuals with the same qualifications as above who have been family reunified with someone with a refugee background
- Individuals who have obtained asylum and holds a residence permit which was granted no more than 30 months ago
- Individuals with sufficient proficiencies in English to communicate both orally and in writing

## How do you apply?

The academy is able to accept a maximum of 30 candidates and the best talents will be selected from the pool of applications. **Please fill out as soon as possible, and before deadline 1 of July 2017.** The academy will start in the beginning of September 2017.

You apply by filling out [the application form](#) and attach your CV online.

You can also apply and read more on our website: [english.ida.dk/academy](http://english.ida.dk/academy)

Please remember to fill out the application form yourself, fill out every box as detailed as possible and attach your CV and other relevant documents.

***NB: If you do not fill out every box and attach your CV, your application will automatically be disqualified.***

Afterwards, one of the members of the project team will contact you to conduct a short follow-up interview by phone, and, if possible and deemed necessary, invite you to a personal interview.

Please note that the Professional Engineering Academy cannot offer you a job, but will provide you with skills, competences and experiences that will increase your chances of finding a relevant job in Denmark.

We look forward to hearing from you and wish you the best.

## Any questions?

Please write Project Manager Jakob Gradel: [jgr@ida.dk](mailto:jgr@ida.dk)